



Broad Based Black Economic Empowerment Verification Certificate

Measured Entity

Claire Bourquin Recruitment Consultants CC

Registration no: 96/40990/23

VAT no: 4890161641

Head Office: 3rd Floor Hill House Somerset Road Greenpoint 8005

Verification Standard Applied: The BBBEE Codes of Good Practice
Scorecard Applied: **QUALIFYING SMALL ENTERPRISE**

Element	Score
Ownership	N/A
Management Control	N/A
Employment Equity	27
Skills Development	17.85
Preferential Procurement	9.27
Enterprise Development	N/A
Socio-Economic Development	20.51

Overall Score **74.63**

Broad based BEE status level: A Level Four contributor to BEE

BEE Procurement Recognition Level	100%
Black Ownership	0%
Black Women Ownership	0%
Value Adding Supplier	Yes

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity. BEE Rating Solutions (Pty) Ltd is not responsible for ensuring completeness of information provided to support the BBBEE status.



Certificate No: BRS62472

Date of issue: 15 December 2009

Expiry Date: 14 December 2010

Authorised Signatory