

Broad Based Black Economic Empowerment Verification Certificate

Measured Entity:

CLAIRE BOURQUIN RECRUITMENT CONSULTANTS CC

Registration no: 1996/040990/23

VAT no: 4890161641

Head Office: 3rd Floor, Hill House, Somerset Road, Greenpoint, 8005

Verification Standard Applied: The B-BBEE Codes of Good Practice
Scorecard Applied: QUALIFYING SMALL ENTERPRISE

<i>Element</i>	<i>Score</i>
Ownership	N/A
Management Control	N/A
Employment Equity	25
Skills Development	21.14
Preferential Procurement	20.91
Enterprise Development	N/A
Socio-Economic Development	6.24

Overall Score: **73.29**

Broad Based BEE status level: Level Four Contributor to BEE

BEE Procurement Recognition Level:	100%
Black Ownership:	0%
Black Women Ownership:	0%
Value Adding Supplier:	Yes

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. The objective of our verification is to verify the validity and accuracy of the BBBEE status represented by the measured entity. BEE Rating Solutions (Pty) Ltd is not responsible for ensuring completeness of information provided to support the BBBEE status.



BVA 049



Certificate No: **BRS 004070**

Date of issue: 04 July 2011

Expiry Date: 03 July 2012

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